



Making a Difference

Our Commitment to Environmental,
Social & Governance Efforts

Hyundai Translead Environmental Management Guiding Principles

Purpose

At Hyundai Translead, we are dedicated to elevating our environmental stewardship by embedding eco-friendly practices across our operations. Our commitment is to lead by example, minimizing our environmental footprint while enhancing sustainability wherever we are able in our business activities. This document provides a framework that guides our effort towards a greener future.

Scope

Hyundai Translead is committed to complying with the environmental laws and regulations of each country in which we operate. In regions where local regulations are lacking, these guidelines serve as our standard for environmental management practices.

Environmental Management Guiding Principles

1. **Visionary Leadership in Sustainability:** We recognize the environment as central to our corporate success. By fostering a culture of proactive eco-friendly management, we aim to create enduring corporate values and uphold our corporate social responsibility.
2. **Thoughtful Product Development:** Not only do we consider eco-friendly practices in our product lifecycle, but we proactively look to develop products and components whose primary goal is to reduce environmental impact.
3. **Climate Action Commitment:** We are devoted to setting and achieving ambitious targets to combat climate change, continuously evaluating and enhancing our performance in this critical area.
4. **Resource and Energy Stewardship:** Our mission is to utilize resources and energy in a sustainable manner, striving to minimize pollutants throughout the entire lifecycle of our products, from development and production to sale and disposal.
5. **Collaborative Supply Chain Engagement:** We actively support and empower our suppliers to adopt environmental management practices, promoting a cohesive and eco-friendly supply chain.
6. **Adherence to Environmental Standards:** Compliance with domestic and international environmental laws and conventions is our baseline. Beyond compliance, we seek to innovate and implement policies that drive superior environmental management.
7. **Biodiversity and Natural Preservation:** We are dedicated to protecting biodiversity and devising strategies to preserve the natural environment, ensuring our operations contribute positively to the planet's health.
8. **Transparent Accountability:** We commit to transparently sharing our environmental management performance with corporate members and stakeholders, guided by objective and reasonable criteria.

Through these principles, Hyundai Translead aspires to foster a legacy of sustainability and ecological integrity.